



# ***SOUTH COAST DISTRICT CRICKET ASSOCIATION***

## **JUNIOR DEVELOPMENT OFFICER**

Last Amended: 03/08/2020

*The objective of this document is to outline the skills, requirements, responsibilities and the obligations required to fulfil the role of Junior Development Officer for the South Coast District Cricket Association. Anyone applying for the role of Junior Development Officer within the South Coast District Cricket Association as outlined in this document is expected to fulfil all aspects of the role.*

*It is also important to note that the responsibilities and obligations of the Junior Development Officer are not limited to this document, and persons undertaking this position may be required to fulfil other tasks as required by the nature of their position.*

*The position of Junior Development Officer offers the successful candidate for the position, a very real opportunity to drive the development of junior cricket within South Coast District Cricket Association and ensure its continued profile and objectives are successfully delivered and enhanced over time.*

# JOB TITLE: JUNIOR DEVELOPMENT OFFICER

REPORTS: JUNIOR SECRETARY/SCDCA BOARD

## AIM OF JUNIOR DEVELOPMENT OFFICER

To build a strong and sustainable junior foundation that consistently develops competitive teams and individuals within South Coast District Cricket Association

## PURPOSE OF THE POSITION

The Purpose of the Junior Development Officer is to design and manage the effective delivery and implementation of junior development throughout South Coast District Cricket Association.

The objective of this position is:

- To grow participation in, and awareness of, cricket within the South Coast region;
- To reinforce cricket as the number one choice of summer sport for all current and potential junior players participants within the South Coast region.

## SKILLS REQUIRED

- Leadership and Well-developed communication skills.
- In-depth knowledge of cricket skills and rules, of both technical and tactical nature
- Knowledge and understanding of the entire SCDCA Junior Formats (as adopted from Cricket Australia) at both club and representative levels from Junior Blaster through to Stage 3.
- Completed or Undertaking (Completion within 12 Months) Level 2 Cricket Coaches Australia Accreditation that is valid and has not expired.
- Ability to work with and assess a wide range of junior players and coaches from all clubs within South Coast District Cricket Association
- Able to select teams at representative levels

## KEY ROLES & RESPONSIBILITIES

- Attend Professional Development as required
- Formulate the Junior Cricket Development Program for South Coast District Cricket Association
- Organising and assisting with the coaching of SCDCA Junior Representative Teams
- Support clubs and SCDCA with the implementation of SCDCA Junior Formats and developing junior cricketers through the CA Junior Pathway, both at participative and representative levels.
- Identify potential junior players across SCDCA for selection in representative competitions
- Identify potential junior players across SCDCA for selection GICZ Regional Academy
- Provide clear instruction and feedback to club and association coaches, as well as junior players
- Represent the Association at official functions and community activities
- Continually seek to enhance skills and knowledge of the game
- Be present at junior representative selections as a member of the Junior Selection Committee
- Construct the format for and assist with Junior Representative Trials to be held in SCDCA
- Provide monthly reports, updates, and attend all SCDCA Junior Sub-Committee Meetings

## TIME REQUIRED

As Necessary

## QUALIFICATIONS & OTHER REQUIREMENTS

Full NSW Driver's License

Working With Children Check Compliance

Completed or Undertaking Level 2 Cricket Coaches Australia Accreditation (Representative Coaching)

## DESIRED PERSONAL ATTRIBUTES

- Passion for Cricket
- Positive and enthusiastic attitude
- Ability to inspire, motivate and encourage young people through sport
- Ability to observe confidentiality, use discretion, initiative and work in a professional manner
- Ability to develop strong working relationships with SCDCA Board, Coaches, Players and Parents
- A willingness to challenge and be challenged
- A strong and committed approach to SCDCA and its junior players
- Shows initiative and willingness to undertake training to increase knowledge and skill

## REMUNERATION

Dependent on meeting the requirements of all Key Roles and Responsibilities of the Junior Development Officers Role, an honorarium of \$500 will be paid annually to the Junior Development Officer of South Coast District Cricket Association.